



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

HUGH IVOR WILLIAMS



CONSENT RESOLUTION SUMMARY

This summary is published under section 54(3) of the Teachers Act to protect the identity of a student who was harmed, abused or exploited by the teacher.

1. Williams held a Subject Restricted Independent School Teaching Certificate issued by the Ministry of Education under the *Teachers Act* on October 4, 2010 and valid from August 31, 2010.
2. On June 1, 2015, Williams provided the Commissioner with an undertaking not to teach in any role or position requiring a certificate of qualification, independent school teaching certificate or letter of permission.
3. On November 3, 2015, Williams' independent school teaching certificate was cancelled due to non-payment of fees.
4. At all material times, Williams was employed as a high school teacher at an independent school in British Columbia (the "School").
5. On October 23, 2014, the Commissioner initiated an investigation in Williams' conduct under section 47(1)(b) of the *Teachers Act*. This has been designated Case 01.
6. On November 5, 2014, the Commissioner received a complaint about Williams under section 39 of the *Teachers Act*. This has been designated Case 02.
7. On May 13, 2015, the School principal made a report to the Commissioner regarding Williams under s.7 of the *Independent Schools Act*. This has been designated Case 03.

8. The following events occurred:
 - a. Student A was a female student at the School. Williams was Student A's teacher.
 - b. Over a period of 23 months, when Student A was a high school student, Williams exchanged numerous text messages as well as a number of emails with Student A, many of which were intimate and personal in nature.
 - c. Student B was a female student at the School. Williams was Student B's teacher.
 - d. Over a period of 28 months, when Student B was a high school student, Williams exchanged numerous text messages with Student B which were intimate and personal in nature.
9. On June 29, 2018, Williams entered into a consent resolution agreement with the Commissioner in which he agreed that his conduct described in paragraph 8 above constitutes professional misconduct and is contrary to Standard #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
10. Williams agreed that he would never again apply for, and that the Director of Certification would be required under section 64(g) of the *Teachers Act* never to issue to him, a certificate of qualification, an independent school teaching certificate or a letter of permission.