



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

BRADLEY ALLEN SKENE

██████████

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

BRADLEY ALLEN SKENE
 (“Skene”)

BACKGROUND and FACTS

1. Skene holds a valid Professional Certificate of Qualification, No. ██████████. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on May 27, 1999, is valid from September 1, 1999 and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Skene was employed as a high school teacher by School District No. 79 (Cowichan Valley) (the “District”) at a school in the District (the “School”).
3. On April 13, 2015, a complaint was made to the Commissioner about regarding Skene.
4. In or about February 2010, Skene engaged in inappropriate conduct with Former Student A, a former student at the School. Skene knew Former Student A as he had taught her and coached her on a School sports team. Former Student A had graduated in two years before and was 19. One night after a sports event, Former Student A, Skene and some others went to the residence of another coach. While there, Former Student A and Skene

spent time in the hot tub alone. As it was late when they got out of the hot tub and they had both been drinking alcohol, it was decided they would stay overnight at the residence. They lay down in the same bed, both fully dressed. While they were lying on the bed, Skene “spooned” and hugged her by lying behind her with his body touching hers. When this happened, Former Student A left the bedroom and walked home alone in the early hours of the morning. Skene emailed Former Student A the next day and apologized to her.

5. In December 2013 and June 2014, Skene, along with his wife who was also a teacher, hosted two social gatherings for former students at their home. In December 2013, Skene provided alcohol to former students who were under the age of 19 and in June 2014, he permitted a former student who was 18 years old to consume alcohol provided by her father.
6. On May 28, 2015, the District disciplined Skene in respect of the conduct set out in paragraph 5 by giving him a letter of discipline.
7. On May 23, 2017, the Commissioner considered this matter and determined to propose a consent resolution agreement to Skene, in accordance with section 53(1)(a) of the *Teachers Act*.

DISPOSITION

8. This Agreement is made under section 53 of the *Teachers Act*.
9. Skene understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
10. Skene admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
11. Skene admits that the conduct described in paragraphs 4 and 5 of this Agreement constitutes conduct unbecoming and is contrary to Standard #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
12. Skene agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.
13. Skene agrees under section 64(f) and (h) of the *Teachers Act* that by March 30, 2018 (the “Condition Date”):
 - a. He will successfully complete the course *Reinforcing Respectful Professional Boundaries* through the Justice Institute of British Columbia (the “Course”) and

provide satisfactory proof of completion to the Commissioner by the Condition Date.

- b. If Skene does not successfully complete the Course by the Condition Date, he will immediately advise the Commissioner in writing of the reason(s) he has not successfully completed it and set out the date by which he proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the "Extended Date").
 - c. If Skene fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification ("the Director") to suspend Skene's certificate of qualification under section 64(f) of the *Teachers Act*, until such time as he successfully completes the Course.
14. Skene agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

CONSEQUENCES OF THE AGREEMENT

15. The Director of Certification will record the terms of this Agreement on the Branch's online registry under section 79(d) of the *Teachers Act*.
16. Skene acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: www.bcteacherregulation.ca.
17. A breach by Skene of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
18. Skene acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
- a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Skene has admitted to the conduct and matters set out in this Agreement.

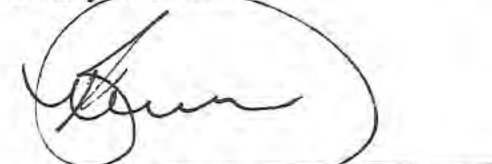
19. Skene acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Vancouver, B.C.
this 24 day of June, 2017.



Bradley Allen Skene

Signed in Vancouver, B.C.
this 6 day of July, 2017.



Hon. Bruce M. Preston, Commissioner