



BRITISH COLUMBIA  
COMMISSIONER FOR  
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

LORI LEA GRANT

██████████

**CONSENT RESOLUTION AGREEMENT**

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*  
(the “Commissioner”)

AND:

LORI LEA GRANT  
 (“Grant”)

**BACKGROUND and FACTS**

1. Grant held an Interim Professional Certificate of Qualification, No. ██████████. It was issued by the B.C. College of Teachers (the “College”) under the *Teaching Profession Act* on October 18, 1994 and was valid from September 1, 1994 until June 30, 2011.
2. Grant holds a valid Professional Certificate of Qualification, No. ██████████. It was issued by the College under the *Teaching Profession Act* on November 28, 2008, is valid from September 1, 2008 and continued under the *Teachers Act* as of January 9, 2012.
3. At all material times, Grant was employed as a high school teacher by School District No. 67 (Okanagan Skaha) (the “District”) at a District school (the “School”).
4. On February 7, 2018, the District made a report to the Commissioner regarding Grant, under section 16 of the *School Act*.

5. The following events occurred:
  - a. On January 19, 2018, Grant was teaching a Planning 10 class at the School which ran from 10:06 a.m. until 11:29 a.m. (the “Class”).
  - b. At approximately 10:25 a.m., Grant left the Class without arranging for any supervision during her absence. She left the Class, and School property, in order to hang up signs advertising a School musical production.
  - c. Grant took four students with her to help: two from the Class and two who were in School’s common area during a study block. She did not let School administration know that she was leaving School property, nor did she sign out. Grant also did not ensure that the four students she was with sign out as is required.
  - d. Grant drove the students in her car to an overpass approximately three kilometers from the School so that they could hang up a sign for the upcoming musical. They then stopped at a second location to fix a sign that was already up. Grant did not have District permission to drive students in her personal vehicle.
  - e. Grant and the four students returned to the School at approximately 10:55 a.m. During their absence, there had been a fire at the School which required all students to evacuate. Grant was not present to assist her class in evacuating, nor had she arranged supervision so that another adult could oversee evacuation of the Class.
  - f. Following the fire, the School principal wrote to some teachers about the incident in order to assist with the ongoing investigation into the fire’s cause. The principal asked these teachers, which included Grant, to identify whether they had left their classrooms before the alarm sounded, and if so, where they were and how long they were gone. Grant was not forthright in her response, advising the principal: that she was between her classroom and the drama room; that she did not see anyone in the hallway around the time of the fire; and that all of her students were accounted for.
6. On February 7, 2018, the District issued Grant a letter of discipline and suspended her for ten days without pay. Grant served the suspension from February 12-23, 2018. The District also directed Grant to: comply with all District policy and procedure; ensure that her class is supervised at all times; and comply with the standards of the Teacher Regulation Branch.
7. On February 13, 2018, the Commissioner considered this matter and determined to propose a consent resolution agreement to Grant, in accordance with section 53(1)(a) of the *Teachers Act*.

## **DISPOSITION**

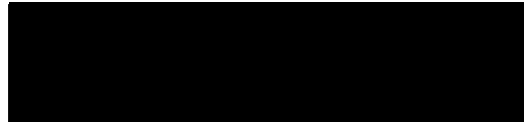
8. This Agreement is made under section 53 of the *Teachers Act*.
9. Grant understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
10. Grant admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
11. Grant admits that the conduct described in paragraph 5 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
12. Grant agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*. The reprimand will take effect on the first business day following the Effective Date.
13. Grant agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

## **CONSEQUENCES OF THE AGREEMENT**

14. The Director will record the terms of this Agreement on the Teacher Regulation Branch’s online registry under section 79(d) of the *Teachers Act*.
15. Grant acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: [www.bcteacherregulation.ca](http://www.bcteacherregulation.ca).
16. Grant acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
  - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
  - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Grant has admitted to the conduct and matters set out in this Agreement.

17. Grant acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in Penticton, B.C.  
this 29 day of June, 2018.



Lori Lea Grant

Signed in Vancouver, B.C.  
this 17 day of July, 2018.

Handwritten signature of Howard Kushner in black ink.

~~Elena Miller, Acting Commissioner~~  
Howard Kushner  
Commissioner