



**IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19**

**AND**

**IN THE MATTER CONCERNING**

**BRYAN EDMUND CEDERHOLM**

**CONSENT RESOLUTION SUMMARY**

*This summary is published under section 54(3) of the Teachers Act to protect the identity of a student who was harmed, abused or exploited by the teacher.*

1. Cederholm held a Professional Certificate of qualification issued by the Director of Certification (the “Director”) under the *Teachers Act* on July 15, 2014, and valid from July 15, 2014.
2. On May 9, 2017, Cederholm provided the Commissioner with an undertaking not to teach in any role or position requiring a certificate of qualification, independent school teaching certificate or letter of permission.
3. At all material times, Cederholm was employed as an elementary school teacher by a school district in British Columbia (the “District”).

*Matter 1*

4. On March 8, 2017, the District made a report to the Commissioner regarding Cederholm under section 16 of the *School Act*. This is designated Matter 1.
5. In February, 2017 Cederholm exchanged inappropriate messages with a 12-year old female student he had previously taught.
6. On February 24, 2017, the District issued Cederholm a letter of reprimand and suspended him for two days without pay.

### Matter 2

7. On April 4, 2017, the District made a report to the Commissioner regarding Cederholm under section 16 of the *School Act*. This is designated Matter 2.
8. In January and February, 2017, Cederholm exchanged inappropriate messages with a 14-year old female student, who he had previously taught when she had been in elementary school. In the course of these exchanges, Cederholm sent the student a picture he had taken of some of his current elementary school students.
9. In February, 2017, Cederholm used Instagram to contact a second 14-year old student he had previously taught. This student blocked him from contacting her.
10. On March 16, 2017, the District terminated Cederholm's employment.

### Matter 3

11. On April 28, 2017, the District advised the Commissioner that it had received a report from the parent of a student regarding communications Cederholm had with their daughter. The Commissioner initiated an investigation into these allegations under section 47(1)(b) of the *Teachers Act*. This is designated Matter 3.
12. During the 2016/2017 school year, over the course of approximately one week, Cederholm sent inappropriate messages to a 16-year old female student. Cederholm also showed this student text messages he had exchanged with another person about her. The student felt so uncomfortable that she blocked Cederholm from contacting her on social media.

### Matter 4

13. On January 18, 2018, the District advised the Commissioner that it had received a report from a student alleging that Cederholm had communicated with her inappropriately. The Commissioner initiated an investigation into these allegations under section 47(1)(b) of the *Teachers Act*. This is designated Matter 4.
14. The student was a 13-year old female Cederholm had previously taught when she was in elementary school.
15. Between October, 2016 and January, 2017, Cederholm exchanged messages with the student on various social media platforms. Also in January, 2017, Cederholm sent the student inappropriate messages.
16. In early 2016, Cederholm had been advised by the District to refrain from having inappropriate contact with students.

17. On **January 24, 2019**, Cederholm entered into a consent resolution agreement with the Commissioner in which he agreed that his conduct described in paragraphs 5, 8, 12 and 15 above constitutes professional misconduct and is contrary to Standard #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
18. Cederholm agreed to the cancellation of his certificate of qualification under section 53 and 64(e) of the *Teachers Act*.
19. Cederholm also agreed that he will not apply for, and understands that the Director will be required under section 64(g) of the *Teachers Act* never to issue to him, a certificate of qualification, an independent school teaching certificate or a letter of permission.
20. In determining that a cancellation and ban on reapplication are appropriate consequences, the Commissioner considered the following factors:
  - a. Cederholm engaged in inappropriate electronic communication with adolescent female students;
  - b. Cederholm used multiple contact points with students, including some outside the classroom, which were used to blur boundaries;
  - c. Cederholm engaged in this conduct multiple times; and
  - d. Cederholm engaged in this conduct after being told in 2016 that he should not have this kind of contact with students.