



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING
AREZOO BASTANY OSKOOEE



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

AREZOO BASTANY OSKOOEE
(“BASTANY OSKOOEE”)

BACKGROUND and FACTS

1. Bastany Oskooee holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on January 13, 2010, is valid from January 1, 2010 and continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Bastany Oskooee was employed as a special needs teacher by School District No. 93 (Conseil scolaire francophone de la Colombie-Britannique) (the “District”) at a District school (the “School”).
3. On April 7, 2017, the District made a report to the Commissioner regarding Bastany Oskooee, under section 16 of the *School Act*.
4. The following events occurred in November 2016:
 - a. Bastany Oskooee called in sick on November 7-10, 2016. She should have been

teaching on November 7-9, 2016 and was supposed to participate in professional development on November 10, 2016.

- b. Bastany Oskooee was not sick on November 7-10, 2016, but was instead on a trip out of the country with her daughter.
5. On March 29, 2017, the District issued Bastany Oskooee a letter of discipline, suspending her for 10 days without pay. In addition, Bastany Oskooee was deducted four days' pay for her misuse of sick leave.
6. On July 11, 2017 the Commissioner considered this matter and determined to propose a consent resolution agreement to Bastany Oskooee, in accordance with section 53(1)(a) of the *Teachers Act*.

DISPOSITION

7. This Agreement is made under section 53 of the *Teachers Act*.
8. Bastany Oskooee understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
9. Bastany Oskooee admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
10. Bastany Oskooee admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
11. Bastany Oskooee agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*. The reprimand will take effect on the first business day following the Effective Date.
12. Bastany Oskooee agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

CONSEQUENCES OF THE AGREEMENT

13. The Director of Certification will record the terms of this Agreement on the Branch's online registry under section 79(d) of the *Teachers Act*.
14. Bastany Oskooee acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: www.bcteacherregulation.ca.

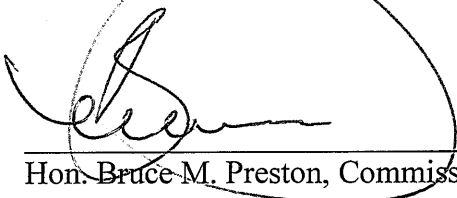
15. A breach by Bastany Oskooee of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
16. Bastany Oskooee acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Bastany Oskooee has admitted to the conduct and matters set out in this Agreement.
17. Bastany Oskooee acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in North Vancouver, B.C.
this 14 day of Sep, 2017.



Arezoo Bastany Oskooee

Signed in Vancouver, B.C.
this 3 day of October, 2017.



Hon. Bruce M. Preston, Commissioner