



Public Invitation to Apply for Hearing Panel Pool

The Ministry of Education is responsible for administering teacher certification and discipline in the public interest by ensuring that the people of BC are served by teachers who meet high standards of competence and conduct.

As part of this mandate, under the recently enacted *Teachers Act*, panels will be established to hear matters regarding the competence and professional conduct of teachers, as well as hear appeals related to denials of teacher certification. Panels will be comprised of members from the Disciplinary and Professional Conduct Board and may also include persons who are not a Board member. The purpose of non-Board panel members is to provide input from persons outside the school system to strengthen public confidence in the hearing process.

The Ministry seeks to establish a roster of interested persons who are not Board members and from whom the Commissioner may draw upon to hear these matters.

Interested persons living in British Columbia are invited to apply for inclusion in the roster which will form the Hearing Panel Pool. Persons from this Pool who are chosen to serve on a panel will be compensated at an anticipated \$400 per hearing day. Panels will be conducted in Vancouver, British Columbia. Expenses for travel and any meals during hearing panel proceedings will be reimbursed to the panel member based on government policy.

Applicants **must**:

- Not be a current employee of the Ministry of Education
- Not be elected to or a declared candidate for public office in the provincial government or a board of education
- Not be a complainant in an outstanding complaint about a teacher in British Columbia
- Not have been a certified teacher at any time during the last 20 years
- Consent to a criminal records check
- Provide a record of any discipline or investigations by a professional body regarding them that occurred within the last 10 years.
- Be willing and available to take training in administrative law and principles of natural justice; the conduct of fair hearings and evaluating evidence; decision making and writing; and the processes of the Teacher Regulation Branch

The following will be considered by the Ministry in selecting individuals for the Hearing Panel Pool:

- Demonstrated commitment to the public interest and the protection of children
- Previous experience in conducting administrative hearings and in providing written reasons for decisions
- Demonstrated understanding of the principles of administrative law and natural justice
- Strong communication skills, both oral and written.

Interested individuals are invited to send a resume with your current contact information, including e-mail address to be received no later than **February 1, 2012**, at the following address:

By mail or in person:

Teacher Regulation Branch (Attention: Hearing Panel Pool)

Ministry of Education

Suite 400 -- 2025 West Broadway

Vancouver BC V6J 1Z6

By e-mail:

Susan.Kennedy@gov.bc.ca

We appreciate all interest in this important work and will directly contact applicants who are being considered further for the Hearing Panel Pool.